

HSC Employee Bloodborne Pathogen Post-Exposure Procedure

Purpose: To provide employee guidance following a bloodborne pathogen exposure

Scope: All HSC employees

Procedure: Follow post-exposure procedure guidelines

1. Employee immediately notifies Clinical leader, lab director, or supervisor of injury.
2. If injury involves a patient, leader /supervisor contacts Patient's Provider.
 - a. Supervisor and provider communicate with patient
 - b. Patient's provider orders source blood labs
3. Source's blood (patient, willed body, animal) is drawn and sent for baseline labs.
4. Employee is seen via telehealth or in-person as determined by HSC Health Priority Care.
 - a. Appropriate labs are ordered
 - i. If no source blood, prophylactic treatment is prescribed or administered per guidelines
 - b. If provider is unavailable or injury occurs during non-business hours (weekends, holiday, night), Employee goes to nearest Urgent Care or Emergency Room
5. Supervisor obtains incident report (IR) from Insite page. Employee completes IR and Worker's Compensation paperwork (see attached).
 - a. Once IR is completed, securely send to cpgriskmanagement@unthsc.edu
 - b. Worker's Compensation Paperwork must be submitted to HR within 3 business days to HSC.HR@unthsc.edu
6. When source blood labs are received, HSC Health provider reviews and determines next steps.
 - a. If initially seen by Urgent Care or an Emergency Room off campus, follow facility guidance.